

議案第 27 号

職員の給与に関する条例の一部を改正する条例の一部を別紙のように改正する。

令和 7 年 3 月 21 日提出

二宮町長 村田 邦子

〔提案理由〕

令和 7 年 2 月 28 日に可決された職員の給与に関する条例の一部を改正する条例について、別表第 1 及び別表第 2 の内容に誤りがあったことから、本条例に必要な改正をするために提案する。

職員の給与に関する条例の一部を改正する条例の一部を改正する条例

職員の給与に関する条例の一部を改正する条例（令和7年二宮町条例第8号）の一部を次のように改正する。

別表第1及び別表第2の改正規定を次のように改める。

別表第1及び別表第2を次のように改める。

別表第1（第3条関係）

給料表(1)

	級 号給	1級	2級	3級	4級	5級	6級
定年前再任用短時間勤務職員以外の職員		円	円	円	円	円	円
	1	183,500	225,600	265,300	298,800	355,200	408,300
	2	184,600	226,700	266,300	300,300	356,900	410,200
	3	185,800	227,800	267,300	301,800	358,500	412,100
	4	186,900	228,900	268,300	303,200	360,100	413,900
	5	188,000	230,000	269,300	304,600	361,700	415,700
	6	189,700	231,500	270,300	309,100	363,500	417,500
	7	191,300	233,000	271,300	310,700	365,000	419,300
	8	192,900	234,500	272,300	312,300	366,600	421,100
	9	194,500	236,000	273,300	313,900	368,000	422,700
	10	196,200	237,500	274,300	315,400	369,600	424,200
	11	197,800	239,000	275,300	317,000	371,200	425,700
	12	199,400	240,500	276,400	318,600	372,700	427,200
	13	201,000	242,000	277,400	320,200	374,600	428,700
	14	202,700	243,400	278,700	321,300	376,500	430,000
	15	204,400	244,800	280,000	323,100	378,400	431,300
	16	206,100	246,200	281,200	324,900	380,200	432,500
	17	207,400	247,400	282,500	326,600	381,700	433,700
	18	209,000	248,600	287,300	328,300	383,500	435,000
	19	210,600	249,800	289,800	330,000	385,200	436,300
	20	212,100	251,000	291,100	331,700	386,800	437,500

21	213, 600	252, 100	292, 400	333, 400	388, 500	438, 700
22	215, 200	253, 200	293, 400	335, 000	389, 900	439, 500
23	216, 800	254, 300	295, 500	336, 700	391, 300	440, 300
24	218, 400	255, 400	296, 600	338, 400	392, 700	441, 100
25	220, 000	256, 400	297, 800	340, 000	394, 100	441, 700
26	221, 700	257, 400	298, 800	341, 500	395, 300	442, 300
27	223, 000	258, 400	300, 300	343, 100	396, 500	442, 900
28	224, 300	259, 400	301, 800	344, 700	397, 500	443, 500
29	225, 600	260, 400	303, 200	346, 200	398, 600	444, 200
30	226, 700	261, 300	304, 600	347, 600	399, 800	445, 000
31	227, 800	262, 200	305, 700	349, 300	400, 900	445, 400
32	228, 900	263, 100	306, 700	350, 900	402, 000	446, 100
33	230, 000	263, 900	307, 900	352, 500	402, 700	446, 600
34	231, 100	264, 700	309, 100	353, 700	403, 400	447, 000
35	232, 200	265, 500	310, 700	355, 200	404, 100	447, 400
36	233, 300	266, 300	312, 300	356, 700	404, 800	447, 800
37	234, 400	267, 000	313, 900	358, 200	405, 400	448, 200
38	235, 400	267, 800	315, 400	359, 900	406, 000	448, 600
39	236, 400	268, 600	317, 000	361, 700	406, 500	449, 000
40	237, 300	269, 300	318, 600	363, 400	406, 900	449, 300
41	238, 200	270, 000	320, 200	365, 100	407, 300	449, 600
42	239, 100	270, 800	321, 700	366, 500	407, 500	450, 000
43	239, 900	271, 600	323, 400	367, 800	407, 800	450, 300
44	240, 700	272, 300	325, 000	369, 000	408, 100	450, 600
45	241, 400	273, 000	326, 600	370, 400	408, 400	450, 900
46	242, 000	273, 800	328, 000	371, 500	408, 700	
47	242, 600	274, 600	329, 700	372, 400	409, 000	
48	243, 200	275, 300	331, 400	373, 400	409, 300	
49	243, 800	276, 000	333, 000	374, 500	409, 500	
50	244, 400	276, 700	334, 200	375, 300	409, 800	
51	245, 000	277, 400	336, 100	376, 200	410, 100	
52	245, 500	278, 100	337, 800	377, 100	410, 400	
53	246, 000	278, 800	339, 400	377, 900	410, 600	
54	246, 400	279, 500	340, 900	378, 700	410, 900	
55	246, 700	280, 200	342, 500	379, 500	411, 200	

56	247, 000	280, 900	344, 100	380, 300	411, 500	
57	247, 300	281, 500	345, 700	381, 000	411, 700	
58	247, 600	282, 200	347, 400	381, 700	412, 000	
59	247, 900	282, 800	349, 200	382, 400	412, 300	
60	248, 200	283, 500	351, 000	383, 100	412, 500	
61	248, 500	284, 100	352, 800	383, 800	412, 700	
62	248, 800	284, 800	354, 300	384, 300		
63	249, 100	285, 400	355, 700	384, 900		
64	249, 400	286, 100	357, 100	385, 500		
65	249, 700	286, 700	358, 500	386, 200		
66	250, 000	287, 400	360, 000	386, 600		
67	250, 300	288, 000	360, 800	387, 200		
68	250, 600	288, 500	361, 800	387, 800		
69	250, 900	289, 000	362, 800	388, 300		
70	251, 200	289, 600	363, 700	388, 700		
71	251, 500	290, 100	364, 800	389, 300		
72	251, 800	290, 700	365, 700	389, 900		
73	252, 100	291, 200	366, 700	390, 400		
74	252, 400	291, 700	367, 600	390, 800		
75	252, 700	292, 300	368, 300	391, 300		
76	253, 000	292, 900	369, 000	391, 800		
77	253, 300	293, 400	369, 600	392, 400		
78	253, 600	293, 900	370, 000	392, 700		
79	253, 900	294, 300	370, 600	393, 100		
80	254, 200	294, 600	371, 300	393, 500		
81	254, 500	294, 800	372, 000	393, 900		
82	254, 800	295, 100	372, 300	394, 200		
83	255, 100	295, 300	373, 000	394, 500		
84	255, 400	295, 600	373, 700	394, 800		
85	255, 700	295, 800	374, 300	395, 000		
86	256, 000	296, 000	374, 600			
87	256, 300	296, 300	375, 100			
88	256, 600	296, 500	375, 700			
89	256, 900	296, 800	376, 300			
90	257, 200	297, 100	376, 600			

91	257, 500	297, 400	377, 200			
92	257, 800	297, 700				
93	258, 100	298, 000				
94		298, 300				
95		298, 600				
96		299, 000				
97		299, 200				
98		299, 400				
99		299, 700				
100		300, 100				
101		300, 300				
102		300, 600				
103		301, 000				
104		301, 400				
105		301, 600				
106		301, 900				
107		302, 200				
108		302, 500				
109		302, 700				
110		303, 000				
111		303, 300				
112		303, 600				
113		303, 800				
114		304, 200				
115		304, 600				
116		304, 900				
117		305, 100				
118		305, 300				
119		305, 600				
120		306, 000				
121		306, 200				
122		306, 400				
123		306, 700				
124		307, 000				
125		307, 400				

定年前再任用短時間勤務職員	基準給料 月額	基準給料 月額	基準給料 月額	基準給料 月額	基準給料 月額	基準給料 月額
	円	円	円	円	円	円
	186,800	213,500	252,900	272,100	311,900	352,800

備考 この表は、他の給料表の適用を受けない全ての職員に適用する。

別表第2（第3条関係）

給料表（2）

	級 号給	1級	2級	3級	4級	5級
定年前再任用短時間勤務職員以外の職員		円	円	円	円	円
	1	187,400	227,700	234,000	247,800	242,500
	2	189,100	228,500	234,700	248,900	258,500
	3	190,800	229,300	235,400	250,000	259,600
	4	192,500	230,100	236,100	250,700	260,600
	5	194,200	230,800	236,800	251,400	261,700
	6	195,800	231,600	237,400	252,500	262,700
	7	197,400	232,400	238,000	253,600	263,800
	8	199,000	233,200	238,600	254,600	264,200
	9	200,500	234,000	239,200	255,900	264,900
	10	202,000	234,700	239,800	256,800	265,700
	11	203,500	235,400	240,400	257,400	266,600
	12	205,000	236,100	240,900	257,800	267,400
	13	206,500	236,800	247,200	258,500	268,300
	14	208,000	237,400	247,600	259,200	269,300
	15	209,500	238,000	248,700	259,900	270,500
	16	211,000	238,600	249,700	260,900	271,400
	17	212,400	239,200	250,700	261,800	272,300
	18	213,800	239,800	251,700	262,400	273,300
	19	215,200	240,400	252,900	263,000	274,600
	20	216,600	240,900	254,000	263,700	275,400
	21	217,700	241,400	255,000	264,600	276,400
	22	218,800	241,900	256,100	265,300	277,200
	23	219,900	242,400	257,100	266,000	278,300
	24	220,900	242,900	258,000	267,000	281,800
	25	221,800	243,400	258,500	268,100	282,700

26	222, 700	243, 900	259, 100	268, 900	284, 000
27	223, 600	244, 300	259, 500	269, 700	285, 000
28	224, 500	244, 800	259, 900	270, 800	286, 300
29	225, 300	245, 400	260, 400	272, 000	287, 500
30	226, 100	245, 900	260, 900	272, 800	288, 700
31	226, 900	246, 400	261, 400	277, 000	289, 800
32	227, 700	246, 800	261, 900	278, 000	291, 200
33	228, 400	247, 200	262, 500	279, 000	292, 400
34	229, 100	247, 700	263, 300	280, 000	293, 700
35	229, 800	248, 200	263, 900	280, 400	294, 800
36	230, 500	248, 600	264, 500	281, 100	296, 100
37	231, 100	249, 000	265, 300	281, 800	298, 300
38	231, 700	249, 500	265, 900	282, 500	300, 300
39	232, 300	250, 000	266, 400	283, 100	302, 100
40	233, 000	250, 400	266, 800	283, 700	303, 700
41	233, 500	250, 800	267, 400	284, 300	304, 900
42	234, 000	251, 300	268, 300	284, 900	305, 500
43	234, 500	251, 800	268, 900	285, 500	306, 900
44	235, 000	252, 200	269, 600	286, 100	307, 600
45	235, 400	252, 600	270, 300	286, 700	308, 100
46	235, 800	253, 000	270, 900	287, 200	309, 500
47	236, 200	253, 400	271, 300	287, 700	310, 800
48	236, 600	253, 800	271, 800	288, 200	312, 000
49	236, 900	254, 200	272, 200	288, 700	313, 000
50	237, 200	254, 600	272, 900	289, 100	314, 200
51	237, 500	255, 000	273, 500	289, 500	315, 400
52	237, 800	255, 400	273, 900	289, 900	316, 500
53	238, 100	255, 800	274, 400	290, 300	317, 600
54	238, 400	256, 200	275, 100	290, 700	318, 700
55	238, 700	256, 600	275, 600	291, 100	319, 800
56	238, 900	257, 000	276, 000	291, 500	320, 900
57	239, 200	257, 300	276, 300	291, 900	321, 900
58	239, 500	257, 700	276, 600	292, 300	323, 000
59	239, 700	258, 100	276, 900	292, 700	324, 100
60	239, 900	258, 400	277, 200	293, 100	325, 200

61	240, 200	258, 700	277, 600	293, 500	326, 200
62	240, 500	259, 100	277, 900	293, 900	327, 300
63	240, 700	259, 500	278, 300	294, 300	328, 400
64	240, 900	259, 800	278, 600	294, 800	329, 400
65	241, 200	260, 100	279, 000	295, 300	330, 400
66	241, 500	260, 400	279, 500	295, 800	331, 400
67	241, 700	260, 700	279, 900	296, 300	332, 400
68	241, 900	260, 900	280, 300	296, 800	333, 400
69	242, 200	261, 100	280, 800	297, 300	334, 400
70	242, 500	261, 400	281, 200	297, 800	335, 500
71	242, 700	261, 700	281, 700	298, 300	336, 800
72	242, 900	261, 900	282, 100	299, 000	337, 900
73	243, 200	262, 100	282, 600	299, 600	339, 000
74	243, 500	262, 400	283, 100	300, 300	340, 100
75	243, 700	262, 700	283, 700	300, 900	341, 200
76	243, 900	262, 900	284, 300	301, 500	342, 200
77	244, 200	263, 100	284, 700	302, 100	343, 200
78	244, 500	263, 400	284, 900	302, 600	344, 100
79	244, 700	263, 700	285, 200	303, 100	345, 000
80	244, 900	263, 900	285, 500	303, 700	345, 900
81	245, 200	264, 100	285, 800	304, 400	347, 000
82	245, 400	264, 600	285, 900	305, 100	348, 000
83	245, 700	264, 900	286, 100	305, 900	349, 000
84	245, 900	265, 300	286, 200	306, 600	349, 900
85	246, 100	265, 700	286, 200	307, 400	350, 900
86	246, 400	265, 900	286, 600	308, 200	351, 800
87	246, 700	266, 300	286, 900	308, 900	352, 700
88	246, 900	266, 700	287, 400	309, 600	353, 500
89	247, 200	267, 000	288, 000	310, 300	354, 400
90	247, 500	267, 500	288, 500	311, 000	355, 200
91	247, 700	267, 900	288, 800	311, 600	356, 000
92	247, 900	268, 400	289, 000	312, 300	356, 700
93	248, 200	268, 800	289, 400	313, 000	357, 500
94	248, 500	269, 200	289, 800	313, 600	358, 300
95	248, 700	269, 600	290, 200	314, 300	359, 100

96	248, 900	269, 800	290, 500	314, 800	359, 700
97	249, 200	270, 200	290, 700	315, 400	360, 500
98	249, 500	270, 600	291, 100	316, 000	361, 100
99	249, 700	271, 000	291, 500	316, 700	361, 800
100	249, 900	271, 300	291, 900	317, 500	362, 500
101	254, 400	271, 500	292, 100	318, 300	363, 200
102	254, 300	271, 900	292, 400	319, 000	363, 900
103	254, 000	272, 300	292, 800	319, 700	364, 800
104	253, 800	272, 600	293, 200	320, 500	365, 500
105		272, 900	293, 500	321, 300	366, 200
106		273, 300	293, 900	322, 000	
107		273, 700	294, 200	322, 900	
108		274, 000	294, 600	323, 600	
109		274, 300	294, 900	324, 200	
110		274, 700	295, 300	324, 900	
111		275, 100	295, 700	325, 700	
112		275, 400	295, 900		
113		275, 700	296, 100		
114			296, 500		
115			296, 900		
116			297, 200		
117			297, 500		
118			298, 000		
119			298, 500		
120			299, 000		
121			299, 400		
122			299, 800		
123			300, 200		
124			300, 500		
125			300, 800		
126			301, 200		
127			301, 600		
128			302, 000		
129			302, 300		
130			302, 800		

	131			303, 200		
	132			303, 600		
	133			303, 900		
定年前再任用短時間勤務職員	基準給料月額	基準給料月額	基準給料月額	基準給料月額	基準給料月額	基準給料月額
	円 192, 500	円 203, 300	円 221, 300	円 241, 800	円 272, 200	

備考 この表は、学校・給食等の作業に従事する職員に適用する。

附 則

この条例は、公布の日から施行する。

(議案第 2 7 号) 職員の給与に関する条例の一部を改正する条例の一部を改正する条例の新旧対照表

改正後								改正前							
別表第 1 (第 3 条関係)								別表第 1 (第 3 条関係)							
給料表 (1)								給料表 (1)							
	級 号給	1 級	2 級	3 級	4 級	5 級	6 級		級 号給	1 級	2 級	3 級	4 級	5 級	6 級
定 年 前 再 任 用 短 時 間 勤 務 職 員 以 外 の 職 員		円	円	円	円	円	円	定 年 前 再 任 用 短 時 間 勤 務 職 員 以 外 の 職 員		円	円	円	円	円	円
	1	183, 500	225, 600	265, 300	298, 800	355, 200	408, 300		1	183, 500	225, 600	263, 300	287, 300	335, 000	373, 400
	2	184, 600	226, 700	266, 300	300, 300	356, 900	410, 200		2	184, 600	226, 700	264, 300	288, 900	336, 900	376, 000
	3	185, 800	227, 800	267, 300	301, 800	358, 500	412, 100		3	185, 800	227, 800	265, 300	290, 400	338, 700	378, 300
	4	186, 900	228, 900	268, 300	303, 200	360, 100	413, 900		4	186, 900	228, 900	266, 300	291, 900	340, 500	380, 500
	5	188, 000	230, 000	269, 300	304, 600	361, 700	415, 700		5	188, 000	230, 000	267, 300	293, 400	342, 200	382, 400
	6	189, 700	231, 500	270, 300	309, 100	363, 500	417, 500		6	189, 700	231, 500	268, 300	294, 900	343, 900	384, 700
	7	191, 300	233, 000	271, 300	310, 700	365, 000	419, 300		7	191, 300	233, 000	269, 300	296, 300	345, 500	386, 800
	8	192, 900	234, 500	272, 300	312, 300	366, 600	421, 100		8	192, 900	234, 500	270, 300	297, 600	347, 200	388, 800
	9	194, 500	236, 000	273, 300	313, 900	368, 000	422, 700		9	194, 500	236, 000	271, 300	298, 800	348, 800	390, 800
	10	196, 200	237, 500	274, 300	315, 400	369, 600	424, 200		10	196, 200	237, 500	272, 300	300, 300	350, 500	393, 100
	11	197, 800	239, 000	275, 300	317, 000	371, 200	425, 700		11	197, 800	239, 000	273, 300	301, 800	352, 100	395, 300
	12	199, 400	240, 500	276, 400	318, 600	372, 700	427, 200		12	199, 400	240, 500	274, 300	303, 200	353, 700	397, 500
	13	201, 000	242, 000	277, 400	320, 200	374, 600	428, 700		13	201, 000	242, 000	275, 300	304, 600	355, 200	399, 700
	14	202, 700	243, 400	278, 700	321, 300	376, 500	430, 000		14	202, 700	243, 400	276, 400	309, 800	356, 900	402, 000
	15	204, 400	244, 800	280, 000	323, 100	378, 400	431, 300		15	204, 400	244, 800	277, 400	311, 500	358, 500	404, 200
	16	206, 100	246, 200	281, 200	324, 900	380, 200	432, 500		16	206, 100	246, 200	278, 700	313, 200	360, 100	406, 500
	17	207, 400	247, 400	282, 500	326, 600	381, 700	433, 700		17	207, 400	247, 400	280, 000	314, 700	361, 700	408, 300
	18	209, 000	248, 600	287, 300	328, 300	383, 500	435, 000		18	209, 000	248, 600	281, 200	316, 100	363, 500	410, 200
	19	210, 600	249, 800	289, 800	330, 000	385, 200	436, 300		19	210, 600	249, 800	282, 500	317, 400	365, 000	412, 100
	20	212, 100	251, 000	291, 100	331, 700	386, 800	437, 500		20	212, 100	251, 000	287, 300	318, 700	366, 600	413, 900
	21	213, 600	252, 100	292, 400	333, 400	388, 500	438, 700		21	213, 600	252, 100	288, 900	320, 000	368, 000	415, 700
	22	215, 200	253, 200	293, 400	335, 000	389, 900	439, 500		22	215, 200	253, 200	290, 400	321, 300	369, 600	417, 500
	23	216, 800	254, 300	295, 500	336, 700	391, 300	440, 300		23	216, 800	254, 300	291, 900	323, 100	371, 200	419, 300
	24	218, 400	255, 400	296, 600	338, 400	392, 700	441, 100		24	218, 400	255, 400	293, 400	324, 900	372, 700	421, 100
	25	220, 000	256, 400	297, 800	340, 000	394, 100	441, 700		25	220, 000	256, 400	294, 900	326, 600	374, 600	422, 700

改正後								改正前							
26	221, 700	257, 400	298, 800	341, 500	395, 300	442, 300		26	221, 700	257, 400	296, 300	328, 300	376, 500	424, 200	
27	223, 000	258, 400	300, 300	343, 100	396, 500	442, 900		27	223, 000	258, 400	297, 600	330, 000	378, 400	425, 700	
28	224, 300	259, 400	301, 800	344, 700	397, 500	443, 500		28	224, 300	259, 400	298, 800	331, 700	380, 200	427, 200	
29	225, 600	260, 400	303, 200	346, 200	398, 600	444, 200		29	225, 600	260, 400	300, 300	333, 400	381, 700	428, 700	
30	226, 700	261, 300	304, 600	347, 600	399, 800	445, 000		30	226, 700	261, 300	301, 800	335, 000	383, 500	430, 000	
31	227, 800	262, 200	305, 700	349, 300	400, 900	445, 400		31	227, 800	262, 200	303, 200	336, 700	385, 200	431, 300	
32	228, 900	263, 100	306, 700	350, 900	402, 000	446, 100		32	228, 900	263, 100	304, 600	338, 400	386, 800	432, 500	
33	230, 000	263, 900	307, 900	352, 500	402, 700	446, 600		33	230, 000	263, 900	305, 700	340, 000	388, 500	433, 700	
34	231, 100	264, 700	309, 100	353, 700	403, 400	447, 000		34	231, 100	264, 700	306, 700	341, 500	389, 900	435, 000	
35	232, 200	265, 500	310, 700	355, 200	404, 100	447, 400		35	232, 200	265, 500	307, 900	343, 100	391, 300	436, 300	
36	233, 300	266, 300	312, 300	356, 700	404, 800	447, 800		36	233, 300	266, 300	309, 100	344, 700	392, 700	437, 500	
37	234, 400	267, 000	313, 900	358, 200	405, 400	448, 200		37	234, 400	267, 000	310, 700	346, 200	394, 100	438, 700	
38	235, 400	267, 800	315, 400	359, 900	406, 000	448, 600		38	235, 400	267, 800	312, 300	347, 600	395, 300	439, 500	
39	236, 400	268, 600	317, 000	361, 700	406, 500	449, 000		39	236, 400	268, 600	313, 900	349, 300	396, 500	440, 300	
40	237, 300	269, 300	318, 600	363, 400	406, 900	449, 300		40	237, 300	269, 300	315, 400	350, 900	397, 500	441, 100	
41	238, 200	270, 000	320, 200	365, 100	407, 300	449, 600		41	238, 200	270, 000	317, 000	352, 500	398, 600	441, 700	
42	239, 100	270, 800	321, 700	366, 500	407, 500	450, 000		42	239, 100	270, 800	318, 600	353, 700	399, 800	442, 300	
43	239, 900	271, 600	323, 400	367, 800	407, 800	450, 300		43	239, 900	271, 600	320, 200	355, 200	400, 900	442, 900	
44	240, 700	272, 300	325, 000	369, 000	408, 100	450, 600		44	240, 700	272, 300	321, 700	356, 700	402, 000	443, 500	
45	241, 400	273, 000	326, 600	370, 400	408, 400	450, 900		45	241, 400	273, 000	323, 400	358, 200	402, 700	444, 200	
46	242, 000	273, 800	328, 000	371, 500	408, 700			46	242, 000	273, 800	325, 000	359, 900	403, 400	445, 000	
47	242, 600	274, 600	329, 700	372, 400	409, 000			47	242, 600	274, 600	326, 600	361, 700	404, 100	445, 400	
48	243, 200	275, 300	331, 400	373, 400	409, 300			48	243, 200	275, 300	328, 000	363, 400	404, 800	446, 100	
49	243, 800	276, 000	333, 000	374, 500	409, 500			49	243, 800	276, 000	329, 700	365, 100	405, 400	446, 600	
50	244, 400	276, 700	334, 200	375, 300	409, 800			50	244, 400	276, 700	331, 400	366, 500	406, 000	447, 000	
51	245, 000	277, 400	336, 100	376, 200	410, 100			51	245, 000	277, 400	333, 000	367, 800	406, 500	447, 400	
52	245, 500	278, 100	337, 800	377, 100	410, 400			52	245, 500	278, 100	334, 200	369, 000	406, 900	447, 800	
53	246, 000	278, 800	339, 400	377, 900	410, 600			53	246, 000	278, 800	336, 100	370, 400	407, 300	448, 200	
54	246, 400	279, 500	340, 900	378, 700	410, 900			54	246, 400	279, 500	337, 800	371, 500	407, 500	448, 600	
55	246, 700	280, 200	342, 500	379, 500	411, 200			55	246, 700	280, 200	339, 400	372, 400	407, 800	449, 000	
56	247, 000	280, 900	344, 100	380, 300	411, 500			56	247, 000	280, 900	340, 900	373, 400	408, 100	449, 300	

改正後								改正前							
57	247,300	281,500	345,700	381,000	411,700			57	247,300	281,500	342,500	374,500	408,400	449,600	
58	247,600	282,200	347,400	381,700	412,000			58	247,600	282,200	344,100	375,300	408,700	450,000	
59	247,900	282,800	349,200	382,400	412,300			59	247,900	282,800	345,700	376,200	409,000	450,300	
60	248,200	283,500	351,000	383,100	412,500			60	248,200	283,500	347,400	377,100	409,300	450,600	
61	248,500	284,100	352,800	383,800	412,700			61	248,500	284,100	349,200	377,900	409,500	450,900	
62	248,800	284,800	354,300	384,300				62	248,800	284,800	351,000	378,700	409,800		
63	249,100	285,400	355,700	384,900				63	249,100	285,400	352,800	379,500	410,100		
64	249,400	286,100	357,100	385,500				64	249,400	286,100	354,300	380,300	410,400		
65	249,700	286,700	358,500	386,200				65	249,700	286,700	355,700	381,000	410,600		
66	250,000	287,400	360,000	386,600				66	250,000	287,400	357,100	381,700	410,900		
67	250,300	288,000	360,800	387,200				67	250,300	288,000	358,500	382,400	411,200		
68	250,600	288,500	361,800	387,800				68	250,600	288,500	360,000	383,100	411,500		
69	250,900	289,000	362,800	388,300				69	250,900	289,000	360,800	383,800	411,700		
70	251,200	289,600	363,700	388,700				70	251,200	289,600	361,800	384,300	412,000		
71	251,500	290,100	364,800	389,300				71	251,500	290,100	362,800	384,900	412,300		
72	251,800	290,700	365,700	389,900				72	251,800	290,700	363,700	385,500	412,500		
73	252,100	291,200	366,700	390,400				73	252,100	291,200	364,800	386,200	412,700		
74	252,400	291,700	367,600	390,800				74	252,400	291,700	365,700	386,600	413,000		
75	252,700	292,300	368,300	391,300				75	252,700	292,300	366,700	387,200	413,300		
76	253,000	292,900	369,000	391,800				76	253,000	292,900	367,600	387,800	413,500		
77	253,300	293,400	369,600	392,400				77	253,300	293,400	368,300	388,300	413,700		
78	253,600	293,900	370,000	392,700				78	253,600	293,900	369,000	388,700	414,000		
79	253,900	294,300	370,600	393,100				79	253,900	294,300	369,600	389,300	414,300		
80	254,200	294,600	371,300	393,500				80	254,200	294,600	370,000	389,900	414,500		
81	254,500	294,800	372,000	393,900				81	254,500	294,800	370,600	390,400	414,700		
82	254,800	295,100	372,300	394,200				82	254,800	295,100	371,300	390,800	415,000		
83	255,100	295,300	373,000	394,500				83	255,100	295,300	372,000	391,300	415,300		
84	255,400	295,600	373,700	394,800				84	255,400	295,600	372,300	391,800	415,500		
85	255,700	295,800	374,300	395,000				85	255,700	295,800	373,000	392,400	415,700		
86	256,000	296,000	374,600					86	256,000	296,000	373,700	392,700			
87	256,300	296,300	375,100					87	256,300	296,300	374,300	393,100			

改正後								改正前							
88	256, 600	296, 500	375, 700					88	256, 600	296, 500	374, 600	393, 500			
89	256, 900	296, 800	376, 300					89	256, 900	296, 800	375, 100	393, 900			
90	257, 200	297, 100	376, 600					90	257, 200	297, 100	375, 700	394, 200			
91	257, 500	297, 400	377, 200					91	257, 500	297, 400	376, 300	394, 500			
92	257, 800	297, 700						92	257, 800	297, 700	376, 600	394, 800			
93	258, 100	298, 000						93	258, 100	298, 000	377, 200	395, 000			
94		298, 300						94		298, 300					
95		298, 600						95		298, 600					
96		299, 000						96		299, 000					
97		299, 200						97		299, 200					
98		299, 400						98		299, 400					
99		299, 700						99		299, 700					
100		300, 100						100		300, 100					
101		300, 300						101		300, 300					
102		300, 600						102		300, 600					
103		301, 000						103		301, 000					
104		301, 400						104		301, 400					
105		301, 600						105		301, 600					
106		301, 900						106		301, 900					
107		302, 200						107		302, 200					
108		302, 500						108		302, 500					
109		302, 700						109		302, 700					
110		303, 000						110		303, 000					
111		303, 300						111		303, 300					
112		303, 600						112		303, 600					
113		303, 800						113		303, 800					
114		304, 200						114		304, 200					
115		304, 600						115		304, 600					
116		304, 900						116		304, 900					
117		305, 100						117		305, 100					
118		305, 300						118		305, 300					

改正後								改正前							
	119		305,600						119		305,600				
	120		306,000						120		306,000				
	121		306,200						121		306,200				
	122		306,400						122		306,400				
	123		306,700						123		306,700				
	124		307,000						124		307,000				
	125		307,400						125		307,400				
定年前再任用 短時間勤務職 員	基本給料月額		基本給料月額	基本給料月額	基本給料月額	基本給料月額	基本給料月額	定年前再任用 短時間勤務職 員	基本給料月額		基本給料月額	基本給料月額	基本給料月額	基本給料月額	基本給料月額
	円		円	円	円	円	円		円		円	円	円	円	円
		186,800	213,500	252,900	272,100	311,900	352,800			186,800	213,500	252,900	272,100	311,900	352,800
備考 この表は、他の給料表の適用を受けない全ての職員に適用する。								備考 この表は、他の給料表の適用を受けない全ての職員に適用する。							

改正後							改正前						
別表第2（第3条関係）							別表第2（第3条関係）						
給料表（2）							給料表（2）						
	級 号給	1級	2級	3級	4級	5級		級 号給	1級	2級	3級	4級	5級
定年前再任用短時間勤務職員以外の職員		円	円	円	円	円	定年前再任用短時間勤務職員以外の職員		円	円	円	円	円
	1	187,400	227,700	234,000	247,800	242,500		1	166,500	227,700	234,000	246,200	242,500
	2	189,100	228,500	234,700	248,900	258,500		2	167,700	228,500	234,700	247,000	258,500
	3	190,800	229,300	235,400	250,000	259,600		3	168,800	229,300	235,400	247,800	259,600
	4	192,500	230,100	236,100	250,700	260,600		4	169,900	230,100	236,100	248,900	260,600
	5	194,200	230,800	236,800	251,400	261,700		5	171,200	230,800	236,800	250,000	261,700
	6	195,800	231,600	237,400	252,500	262,700		6	172,400	231,600	237,400	250,700	262,700
	7	197,400	232,400	238,000	253,600	263,800		7	173,600	232,400	238,000	251,400	263,800
	8	199,000	233,200	238,600	254,600	264,200		8	174,800	233,200	238,600	252,500	264,200
	9	200,500	234,000	239,200	255,900	264,900		9	175,800	234,000	239,200	253,600	264,900
	10	202,000	234,700	239,800	256,800	265,700		10	177,000	234,700	239,800	254,600	265,700
	11	203,500	235,400	240,400	257,400	266,600		11	178,300	235,400	240,400	255,900	266,600
	12	205,000	236,100	240,900	257,800	267,400		12	179,500	236,100	240,900	256,800	267,400
	13	206,500	236,800	247,200	258,500	268,300		13	180,600	236,800	246,900	257,400	268,300
	14	208,000	237,400	247,600	259,200	269,300		14	181,800	237,400	247,600	257,800	269,300
	15	209,500	238,000	248,700	259,900	270,500		15	183,100	238,000	248,700	258,500	270,500
	16	211,000	238,600	249,700	260,900	271,400		16	184,400	238,600	249,700	259,200	271,400
	17	212,400	239,200	250,700	261,800	272,300		17	185,700	239,200	250,700	259,900	272,300
	18	213,800	239,800	251,700	262,400	273,300		18	187,400	239,800	251,700	260,900	273,300
	19	215,200	240,400	252,900	263,000	274,600		19	189,100	240,400	252,900	261,800	274,600
	20	216,600	240,900	254,000	263,700	275,400		20	190,800	240,900	254,000	262,400	275,400
	21	217,700	241,400	255,000	264,600	276,400		21	192,500	241,400	255,000	263,000	276,400
	22	218,800	241,900	256,100	265,300	277,200		22	194,200	241,900	256,100	263,700	277,200
	23	219,900	242,400	257,100	266,000	278,300		23	195,800	242,400	257,100	264,600	278,300
	24	220,900	242,900	258,000	267,000	281,800		24	197,400	242,900	258,000	265,300	281,800
	25	221,800	243,400	258,500	268,100	282,700		25	199,000	243,400	258,500	266,000	282,700
	26	222,700	243,900	259,100	268,900	284,000		26	200,500	243,900	259,100	267,000	284,000

改正後							改正前						
27	223,600	244,300	259,500	269,700	285,000		27	202,000	244,300	259,500	268,100	285,000	
28	224,500	244,800	259,900	270,800	286,300		28	203,500	244,800	259,900	268,900	286,300	
29	225,300	245,400	260,400	272,000	287,500		29	205,000	245,400	260,400	269,700	287,500	
30	226,100	245,900	260,900	272,800	288,700		30	206,500	245,900	260,900	270,800	288,700	
31	226,900	246,400	261,400	277,000	289,800		31	208,000	246,400	261,400	272,000	289,800	
32	227,700	246,800	261,900	278,000	291,200		32	209,500	246,800	261,900	272,800	291,200	
33	228,400	247,200	262,500	279,000	292,400		33	211,000	247,200	262,500	276,800	292,400	
34	229,100	247,700	263,300	280,000	293,700		34	212,400	247,700	263,300	277,800	293,700	
35	229,800	248,200	263,900	280,400	294,800		35	213,800	248,200	263,900	278,800	294,800	
36	230,500	248,600	264,500	281,100	296,100		36	215,200	248,600	264,500	279,700	296,100	
37	231,100	249,000	265,300	281,800	298,300		37	216,600	249,000	265,300	280,400	298,300	
38	231,700	249,500	265,900	282,500	300,300		38	217,700	249,500	265,900	281,100	300,100	
39	232,300	250,000	266,400	283,100	302,100		39	218,800	250,000	266,400	281,800	301,700	
40	233,000	250,400	266,800	283,700	303,700		40	219,900	250,400	266,800	282,500	303,300	
41	233,500	250,800	267,400	284,300	304,900		41	220,900	250,800	267,400	283,100	304,500	
42	234,000	251,300	268,300	284,900	305,500		42	221,800	251,300	268,300	283,700	305,500	
43	234,500	251,800	268,900	285,500	306,900		43	222,700	251,800	268,900	284,300	306,400	
44	235,000	252,200	269,600	286,100	307,600		44	223,600	252,200	269,600	284,900	307,200	
45	235,400	252,600	270,300	286,700	308,100		45	224,500	252,600	270,300	285,500	308,100	
46	235,800	253,000	270,900	287,200	309,500		46	225,300	253,000	270,900	286,100	309,500	
47	236,200	253,400	271,300	287,700	310,800		47	226,100	253,400	271,300	286,700	310,800	
48	236,600	253,800	271,800	288,200	312,000		48	226,900	253,800	271,800	287,200	312,000	
49	236,900	254,200	272,200	288,700	313,000		49	227,700	254,200	272,200	287,700	313,000	
50	237,200	254,600	272,900	289,100	314,200		50	228,400	254,600	272,900	288,200	314,200	
51	237,500	255,000	273,500	289,500	315,400		51	229,100	255,000	273,500	288,700	315,400	
52	237,800	255,400	273,900	289,900	316,500		52	229,800	255,400	273,900	289,100	316,500	
53	238,100	255,800	274,400	290,300	317,600		53	230,500	255,800	274,400	289,500	317,600	
54	238,400	256,200	275,100	290,700	318,700		54	231,100	256,200	275,100	289,900	318,700	
55	238,700	256,600	275,600	291,100	319,800		55	231,700	256,600	275,600	290,300	319,800	
56	238,900	257,000	276,000	291,500	320,900		56	232,300	257,000	276,000	290,700	320,900	
57	239,200	257,300	276,300	291,900	321,900		57	233,000	257,300	276,300	291,100	321,900	

改正後							改正前						
58	239,500	257,700	276,600	292,300	323,000		58	233,500	257,700	276,600	291,500	323,000	
59	239,700	258,100	276,900	292,700	324,100		59	234,000	258,100	276,900	291,900	324,100	
60	239,900	258,400	277,200	293,100	325,200		60	234,500	258,400	277,200	292,300	325,200	
61	240,200	258,700	277,600	293,500	326,200		61	235,000	258,700	277,600	292,700	326,200	
62	240,500	259,100	277,900	293,900	327,300		62	235,400	259,100	277,900	293,100	327,300	
63	240,700	259,500	278,300	294,300	328,400		63	235,800	259,500	278,300	293,500	328,400	
64	240,900	259,800	278,600	294,800	329,400		64	236,200	259,800	278,600	293,900	329,400	
65	241,200	260,100	279,000	295,300	330,400		65	236,600	260,100	279,000	294,300	330,400	
66	241,500	260,400	279,500	295,800	331,400		66	236,900	260,400	279,500	294,800	331,400	
67	241,700	260,700	279,900	296,300	332,400		67	237,200	260,700	279,900	295,300	332,400	
68	241,900	260,900	280,300	296,800	333,400		68	237,500	260,900	280,300	295,800	333,400	
69	242,200	261,100	280,800	297,300	334,400		69	237,800	261,100	280,800	296,300	334,400	
70	242,500	261,400	281,200	297,800	335,500		70	238,100	261,400	281,200	296,800	335,500	
71	242,700	261,700	281,700	298,300	336,800		71	238,400	261,700	281,700	297,300	336,800	
72	242,900	261,900	282,100	299,000	337,900		72	238,700	261,900	282,100	297,800	337,900	
73	243,200	262,100	282,600	299,600	339,000		73	238,900	262,100	282,600	298,300	339,000	
74	243,500	262,400	283,100	300,300	340,100		74	239,200	262,400	283,100	299,000	340,100	
75	243,700	262,700	283,700	300,900	341,200		75	239,500	262,700	283,700	299,600	341,200	
76	243,900	262,900	284,300	301,500	342,200		76	239,700	262,900	284,300	300,300	342,200	
77	244,200	263,100	284,700	302,100	343,200		77	239,900	263,100	284,700	300,900	343,200	
78	244,500	263,400	284,900	302,600	344,100		78	240,200	263,400	284,900	301,500	344,100	
79	244,700	263,700	285,200	303,100	345,000		79	240,500	263,700	285,200	302,100	345,000	
80	244,900	263,900	285,500	303,700	345,900		80	240,700	263,900	285,500	302,600	345,900	
81	245,200	264,100	285,800	304,400	347,000		81	240,900	264,100	285,800	303,100	347,000	
82	245,400	264,600	285,900	305,100	348,000		82	241,200	264,600	285,900	303,700	348,000	
83	245,700	264,900	286,100	305,900	349,000		83	241,500	264,900	286,100	304,400	349,000	
84	245,900	265,300	286,200	306,600	349,900		84	241,700	265,300	286,200	305,100	349,900	
85	246,100	265,700	286,200	307,400	350,900		85	241,900	265,700	286,200	305,900	350,900	
86	246,400	265,900	286,600	308,200	351,800		86	242,200	265,900	286,600	306,600	351,800	
87	246,700	266,300	286,900	308,900	352,700		87	242,500	266,300	286,900	307,400	352,700	
88	246,900	266,700	287,400	309,600	353,500		88	242,700	266,700	287,400	308,200	353,500	

改正後							改正前						
89	247,200	267,000	288,000	310,300	354,400		89	242,900	267,000	288,000	308,900	354,400	
90	247,500	267,500	288,500	311,000	355,200		90	243,200	267,500	288,500	309,600	355,200	
91	247,700	267,900	288,800	311,600	356,000		91	243,500	267,900	288,800	310,300	356,000	
92	247,900	268,400	289,000	312,300	356,700		92	243,700	268,400	289,000	311,000	356,700	
93	248,200	268,800	289,400	313,000	357,500		93	243,900	268,800	289,400	311,600	357,500	
94	248,500	269,200	289,800	313,600	358,300		94	244,200	269,200	289,800	312,300	358,300	
95	248,700	269,600	290,200	314,300	359,100		95	244,500	269,600	290,200	313,000	359,100	
96	248,900	269,800	290,500	314,800	359,700		96	244,700	269,800	290,500	313,600	359,700	
97	249,200	270,200	290,700	315,400	360,500		97	244,900	270,200	290,700	314,300	360,500	
98	249,500	270,600	291,100	316,000	361,100		98	245,200	270,600	291,100	314,800	361,100	
99	249,700	271,000	291,500	316,700	361,800		99	245,400	271,000	291,500	315,400	361,800	
100	249,900	271,300	291,900	317,500	362,500		100	245,700	271,300	291,900	316,000	362,500	
101	254,400	271,500	292,100	318,300	363,200		101	245,900	271,500	292,100	316,700	363,200	
102	254,300	271,900	292,400	319,000	363,900		102	246,100	271,900	292,400	317,500	363,900	
103	254,000	272,300	292,800	319,700	364,800		103	246,400	272,300	292,800	318,300	364,800	
104	253,800	272,600	293,200	320,500	365,500		104	246,700	272,600	293,200	319,000	365,500	
105		272,900	293,500	321,300	366,200		105	246,900	272,900	293,500	319,700	366,200	
106		273,300	293,900	322,000			106	247,200	273,300	293,900	320,500		
107		273,700	294,200	322,900			107	247,500	273,700	294,200	321,300		
108		274,000	294,600	323,600			108	247,700	274,000	294,600	322,000		
109		274,300	294,900	324,200			109	247,900	274,300	294,900	322,900		
110		274,700	295,300	324,900			110	248,200	274,700	295,300	323,600		
111		275,100	295,700	325,700			111	248,500	275,100	295,700	324,200		
112		275,400	295,900				112	248,700	275,400	295,900	324,900		
113		275,700	296,100				113	248,900	275,700	296,100	325,700		
114			296,500				114	249,200		296,500			
115			296,900				115	249,500		296,900			
116			297,200				116	249,700		297,200			
117			297,500				117	249,900		297,500			
118			298,000				118	254,400		298,000			
119			298,500				119	254,300		298,500			

改正後							改正前						
	120			299,000				120	254,000		299,000		
	121			299,400				121	253,800		299,400		
	122			299,800				122			299,800		
	123			300,200				123			300,200		
	124			300,500				124			300,500		
	125			300,800				125			300,800		
	126			301,200				126			301,200		
	127			301,600				127			301,600		
	128			302,000				128			302,000		
	129			302,300				129			302,300		
	130			302,800				130			302,800		
	131			303,200				131			303,200		
	132			303,600				132			303,600		
	133			303,900				133			303,900		
定年前再任用 短時間勤務職 員	基本給料月額	基本給料月額	基本給料月額	基本給料月額	基本給料月額	基本給料月額	定年前再任用 短時間勤務職 員	基本給料月額	基本給料月額	基本給料月額	基本給料月額	基本給料月額	基本給料月額
	円	円	円	円	円	円		円	円	円	円	円	円
	192,500	203,300	221,300	241,800	272,200			192,500	203,300	221,300	241,800	272,200	

備考 この表は、学校・給食等の作業に従事する職員に適用する。

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